



GIRLS LEADING GOALS

POSITION: Girls' Youth Soccer Junior Coach, Stipend or Volunteer

ABOUT GIRLS LEADING GOALS (GLG)

Girls Leading Goals is a San Francisco-based organization started in 2014. Our mission is to train girls ages 5-18 in leadership and life skills through soccer. Every year we serve over 700 girls in our programs from various socio-economic backgrounds and ages. Currently we are operating in San Francisco and Oakland/East Bay. SOL stands for See it. Own it. Lead it.

POSITION DESCRIPTION

The GLG Junior Coach (JC) program is designed as an apprenticeship for high school players to learn how to become a coach through practical experience and mentorship. The Junior Coach is required to attend at least one practice or game each week and support the head coach. You will gain leadership skills, sports-based youth development tools, customer service skills, and a network of other female athletes and young professionals. Each Junior Coach is supported by the team's Coach/Trainer/Assistant Coach and the Director of Program Management.

PROGRAMS FOR JUNIOR COACHES

GLG SOL Club Program

The GLG SOL Club Program is in San Francisco during Fall, Winter and Spring. It operates with the SF Youth Soccer League & NorCal Travel League and includes Recreational, Competitive and Travel soccer teams. In addition, the GLG SOL Club Program offers Futsal during winter season, Clinics each season and Agility/Running Club during winter and spring seasons.

GLG After School Program (ASP)

The ASP is located in San Francisco and Oakland/East Bay, providing practices for groups of up to 15 girls from one school and optional game play. This program is completely free to participants and serves at-risk youth in vulnerable communities.

GLG Summer Camps

The camps run several weeks every summer, Monday-Friday from 8:30 am - 4:30 pm, in San Francisco and Oakland/East Bay.

ABOUT YOU

- Committed to educational and sports equity
- Energetic, dynamic, engaging and creative
- Strong work ethic and a self-starter
- Entrepreneurial individual able to take the initiative and be a creative problem solver
- Willing to be flexible, as plans change
- Committed to GLG values
- Experience working with youth, preferably English language learners

- Experience playing or coaching soccer preferred

REQUIREMENTS

- Comfortable working with children and parents.
- Must be organized, patient, reliable, and able to multitask.
- Strong verbal and interpersonal communication skills.
- Ability to lift 20 lbs (carrying equipment as needed), must be able to stand 8 hours, position involves bending / stooping / running.
- Willing to complete coach licensing courses.
- Must be able to attend Junior Coach trainings before and during seasons.

COMPENSATION

This position can be paid or volunteer. Please select which option you choose:

- **Paid:** Opt to receive compensation in the form of payment. Seasonal stipend of \$150 for JC's as long as all requirements of attendance and training are completed. Stipend subject to change depending on the length and amount worked during a season. GLG will cover the cost of any coaching licenses successfully completed while coaching for the club.
- **Volunteer:** Opt to receive compensation in the form of volunteer hours.

Ability to receive community service hours and volunteer credit in lieu of stipend. Stipend not available for players on scholarship in the Club program. All Junior Coaches will receive a certificate of completion, and may receive a letter of recommendation upon request after the completion of their term.

TO APPLY

Submit an application through this [application link](#). We accept applications on a rolling basis. Fall season starts in August, Winter starts in January, Spring starts in March, Summer starts in June.

POSITION STANDARDS

- Perform all correspondence, both internal and external, with a professional and friendly tone, and free of any grammatical errors.
- Communicate with the Program Manager weekly, or with any conflicts or issues.
- Attend meetings and training as needed.
- This position is at will. Give two weeks' notice if you cannot continue with your position.

COMPANY WIDE STANDARDS

- All work will be performed according to company policies and standards, in the spirit of the company's vision.
- All proprietary company information will be held as strictly confidential outside the company.
- Immediate supervisor will be notified of any issues that cannot be resolved, or deadlines that cannot be met, within a reasonable time frame, and before the deadline has arrived.
- The company's dress code will be followed at all times.

EQUAL OPPORTUNITY EMPLOYER

Girls Leading Goals values a diverse workplace and strongly encourages women, people of color, LGBT individuals, people with disabilities, members of ethnic minorities, foreign-born residents, and veterans to apply. Girls Leading Goals is an equal opportunity employer.

Applicants will not be discriminated against because of race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition or any protected category prohibited by local, state or federal laws.