

GIRLS LEADING GOALS



POSITION: Girls' Youth Soccer Coach, Seasonal, Part-time, Paid or Volunteer

ABOUT GIRLS LEADING GOALS (GLG)

Girls Leading Goals is a San Francisco-based organization started in 2014. Our mission is to train girls ages 5-18 in leadership and life skills through soccer. Every year we serve over 700 girls in our programs from various socio-economic backgrounds and ages. Currently we are operating in San Francisco and Oakland/East Bay. SOL stands for See it. Own it. Lead it.

POSITION DESCRIPTION

The GLG Coach provides planned, structured soccer practices each week with the support of a Trainer, and possibly an Assistant Coach or Junior Coach, using the GLG curriculum. Girls Leading Goals leadership and character-building curriculum will be provided for each team practice. You will gain leadership skills, sports-based youth development tools, customer service skills, and a network of other female athletes and young professionals. Each Coach is provided structured feedback by Trainers and is further supported by and reports to the Director of Program Management.

PROGRAMS FOR COACHES

GLG SOL Club Program

The location is in San Francisco during Fall, Winter and Spring. It operates with the SF Youth Soccer League & NorCal Travel League and includes Recreational, Competitive and Travel soccer teams. In addition, the GLG SOL Club Program offers Futsal during winter season, Clinics each season and Agility/Running Club during winter and spring seasons.

Time Commitment:

- Practices (weekdays): 1-1.5 hours practice one to two times per week between 3:00 pm - 7:00 pm.
- Games (weekends): Games of 1-2 hours long once per weekend. Times vary each weekend.
- Overall: Coaches can work 1-5 hours a week or more. The schedule is flexible and Coaches will be assigned days/times depending on their availability and the program needs.

GLG After School Program (ASP)

The ASP is located in San Francisco and Oakland/East Bay, providing practices for groups of up to 15 girls from one school and optional game play. This program is completely free to participants and serves at-risk youth in vulnerable communities.

Time Commitment:

- Practices (weekdays): 1 hour practices one to two times per week between 2:00 pm - 6:00 pm per school.

- Intercession (Saturdays): 8 am - 5 pm in Oakland only, runs like a mini day camp with lots of breaks and lunch break and other activities (not just soccer).
- Overall: Coaches can work 1-5 hours a week or more. The schedule is flexible and Coaches will be assigned days/times depending on their availability and the program needs.

GLG Summer Camps

The camps run several weeks every summer, Monday-Friday from 8:30 am - 4:30 pm in San Francisco and Oakland/East Bay.

Time Commitment:

- Working at summer camp is optional and based on Coach availability and the program needs.

ABOUT YOU

- Committed to educational and sports equity.
- Energetic, dynamic, engaging and creative.
- Strong work ethic and a self-starter.
- Entrepreneurial individual able to take the initiative and be a creative problem solver.
- Willing to be flexible, as plans change.
- Committed to GLG values.
- Experience working with youth, preferably English language learners.
- Experience playing or coaching soccer preferred.
- Experience mentoring young adults or coaches preferred.

REQUIREMENTS

- Comfortable working with children and parents
- Must be organized, patient, reliable, and able to multitask
- Strong verbal and interpersonal communication skills
- Ability and willingness to handle day-to-day customer service challenges
- Must be able to successfully pass a background check
- Ability to lift 20 lbs (carrying equipment as needed), must be able to stand 8 hours, position involves bending / stooping / running)
- Willing to complete coach licensing courses every year
- Willing to complete a TB Test upon request
- Work 80% of scheduled practices, games and programs per season outside of unplanned emergency absences
- Attend all mandatory training. If unable to attend, complete make-up training

COMPENSATION

This position can be paid or volunteer. Please select which option you choose:

- **Paid:** Opt to receive compensation in the form of payment.
GLG SOL Club Program Coach: Pay range is from \$25-50 per hour depending on experience, coaching licenses held, and the level of competition of teams you coach. Pay rate increases with demonstrated commitment over time and as coaching credentials increase.

GLG After School Program (ASP) & Summer Camp Coach: Coaching ASP and Summer Camp is paid at a starting flat rate of \$25 per hour.

Training/Meetings: Mandatory paid training and meetings are paid at a flat rate of \$20 per hour.

- **Volunteer:** Opt to receive compensation in the form of volunteer hours.

Note: After completion of one year of service, GLG offers stipends for paid and volunteer coaches to attend additional professional development and/or certification courses. All coaches get an annual raise of \$3 per year for staying with GLG regardless of what program they coach EXCEPT summer camp coaching, that maintains at a \$25/hr flat rate.

POSITION STANDARDS

- Perform all correspondence, both internal and external, with a professional and friendly tone, and free of any grammatical errors
- Communicate with the Director of Program Management weekly
- Communicate any conflicts or issues with the Director of Program Management
- Attend meetings and training as needed
- This position is at will. Give two weeks notice if you cannot continue with your position.

COMPANY WIDE STANDARDS

- All work will be performed according to company policies and standards, in the spirit of the company's vision.
- All proprietary company information will be held as strictly confidential outside the company.
- Immediate supervisor will be notified of any issues that cannot be resolved, or deadlines that cannot be met, within a reasonable time frame, and before the deadline has arrived.
- The company's dress code will be followed at all times.

EQUAL OPPORTUNITY EMPLOYER

Girls Leading Goals values a diverse workplace and strongly encourages women, people of color, LGBT individuals, people with disabilities, members of ethnic minorities, foreign-born residents, and veterans to apply. Girls Leading Goals is an equal opportunity employer.

Applicants will not be discriminated against because of race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition or any protected category prohibited by local, state or federal laws.